Postdoctoral Opportunities
2022–2023
Research at MD Anderson

As a National Cancer Institute (NCI)-designated comprehensive cancer center, research programs at The University of Texas MD Anderson Cancer Center cover the breadth and depth of cancer science. Every year, we have ~500 postdoctoral fellows who work under the guidance of faculty from 74 academic departments.

Our research is organized into the following programs:
- Cancer Genetics and Epigenetics
- Immunology
- Cancer Biology and Metastasis
- Cancer Neuroscience
- Breast Cancer
- Gastrointestinal Cancers
- Gynecological Cancers
- Head and Neck Cancer
- Lung Cancer
- Prostate Cancer
- Hematological Malignancies
- Stem Cell Transplants and Cellular Therapy
- Developmental Therapeutics
- Image-Guided Cancer Therapy
- Risk, Detection and Outcomes
- Cancer Prevention

Postdoctoral Education

The Office for Postdoctoral Fellows supports the development of core competencies identified by the National Postdoctoral Association. Education offered by the Office for Postdocs and other departments at MD Anderson provide programming in these four major domains:

Orientation
- Smart Track New Postdoc Orientation
- Postdoc-Specific Individual Development Plans
- IDP Accountability Cohorts
- Annual Goalsetting and Evaluations
- Postdoc Advising

Research Skills
- Responsible Conduct of Research
- Rigor and Reproducibility in Research
- Discipline-Specific Courses

Professional Skills
- Trainee Leadership Certificate Program
- English Language Courses
- Scientific Communication Courses
- Proposal Development Institute
- Summer Teaching Academy

Career Skills
- Navigating Academic Careers
- Career Exploration Series
- Career Services for Academic and Non-Academic Careers
- Alumni Mentoring Program

Additional Resources
- MD Anderson Postdoctoral Association
- Training Grants and Fellowships Office
- Trainee Grant Incentive Program
- Six NCI-funded T32 Training Programs
- Internal Fellowships and Pilot Grants
- MD Anderson UTHealth Houston Graduate School of Biomedical Sciences
- James P. Allison Institute
- Thirty-Seven Core Facilities
- Tech Transfer and Strategic Industry Ventures
- Research Medical Library
- Leadership Institute
- Ombuds Office
- Employee Health and Wellness
- Alumni Relations and Special Programs

Whether your interest is in basic, translational, clinical, or population-level research, you will find the mentorship to guide the next steps of your career at MD Anderson.
Postdoc Stipends

MD Anderson follows the NIH’s National Research Service Award (NRSA) stipend scale. Our current stipend scale is:

<table>
<thead>
<tr>
<th>Years of Experience</th>
<th>Stipend for FY 2023</th>
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<tbody>
<tr>
<td>0</td>
<td>$56,484</td>
</tr>
<tr>
<td>1</td>
<td>$56,880</td>
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<tr>
<td>2</td>
<td>$57,300</td>
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<tr>
<td>3</td>
<td>$59,592</td>
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<tr>
<td>4</td>
<td>$61,572</td>
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<tr>
<td>5</td>
<td>$63,852</td>
</tr>
<tr>
<td>6</td>
<td>$66,228</td>
</tr>
</tbody>
</table>

Pay is adjusted each year to remain in line with the NRSA scale. Postdoc appointments at MD Anderson are limited to 7 years total across all institutions.

Benefits

Employer-Paid Coverage
- Medical and prescription insurance coverage
- Virtual doctor visits (no co-pay)
- Healthy living programs
- Basic life, accidental death and disability insurance ($40,000 benefit)
- Employee assistance and wellness programs

Optional Coverage
- Dependent medical and prescription
- Vision insurance (choice of 2 plans)
- Dental insurance (choice of 3 plans)
- Supplemental life, accidental death and disability insurance
- Supplemental spouse and dependent life insurance
- Short-term disability insurance
- Long-term disability insurance
- Worker’s compensation insurance
- Healthcare flex savings account
- Dependent daycare flex savings account

Paid Leave
- 20 vacation days per year
- 9 institutional holidays per year
- 12½ sick days per year
- 4 weeks childcare leave (for new parents)
- Access to reduced pay and wellness leave

Retirement Plans
- Traditional pension plan through the Teacher Retirement System of Texas
- Optional 403(b) and 457(b) plans

Additional Benefits
- Bright Horizons backup dependent and childcare
- Standard computer equipment (laptop or desktop with dual display)
- Remote work equipment package, as appropriate (docking station and dual display)
- Access to on-site fitness facilities
- Access to the Blue Cross Blue Shield national gym network (for a monthly fee)
- Relocation assistance from PI and/or department may be available

Please note that this is an overview of the benefit plans available to MD Anderson postdocs. These benefit plans are managed by Human Resources and are subject to change. Provisions and limitations in official plan documents supersede the information in this summary.

How to Apply

Contacting Faculty
If you have identified a faculty member whose research interests you, please email them directly with a cover letter, updated CV and the contact information of three references.

MD Anderson Faculty Profiles
To search for faculty based on their research expertise, affiliations, publications and awards, please click on the Browse Faculty Members link on our website at mdanderson.org/postdocs.

Job Postings
Faculty who are actively recruiting may also post open positions on mdanderson.org/postdocs or on linkedin.com/company/mdandersoncancercenter/jobs.
Our Mission

Eliminate cancer in Texas, the nation, and the world through outstanding programs that integrate patient care, research and prevention, and through education for undergraduate and graduate students, trainees, professionals, employees and the public.

Our Students

1,364 grad students, postdocs and research trainees
1,687 clinical residents and fellows

Our Faculty

1 Nobel Laureate
8 National Academy of Medicine members
6 National Academy of Sciences members
6 American Academy of Arts and Sciences members
48 American Association for the Advancement of Science fellows

Our Mission

$1.03B+ spent on research
1,600 clinical trials
29 drugs tested received FDA approval
No. 1 cancer research funding from the NIH
9,684 patients in clinical trials
195 patents awarded to MD Anderson

Living in Houston

Compared to the 20 most populous cities in the US:

2nd lowest cost of living
51% lower housing costs
No state income tax

Houston is home to:

2 Tier 1 universities
5 medical schools
13 nursing and allied health schools

Living in Houston

A world city where:

145 languages spoken
1 in 4 residents are foreign born
300+ cultural events, festivals and parades
2 major airports servicing 180+ destinations
10,000+ restaurants and 1,000+ food trucks serving cuisines from 70+ countries
6 professional sports teams
2nd largest theater district in the country
20 museums within 12 city blocks
627 parks including 4 among the largest 50 in the US

Texas Medical Center: A thriving biomedical ecosystem

10M patient visits each year
63 medical, research and educational institutions
106,000 employees
1,750 life science companies
18,960 life science researchers
470 accelerators, incubators and biotech investors
20% of all clinical trials in the US