



# Postdoctoral Opportunities

2022–2023

THE UNIVERSITY OF TEXAS  
**MD Anderson  
Cancer Center**

Making Cancer History®

## Research at MD Anderson

As a National Cancer Institute (NCI)-designated comprehensive cancer center, research programs at The University of Texas MD Anderson Cancer Center cover the breadth and depth of cancer science. Every year, we have ~500 postdoctoral fellows who work under the guidance of faculty from 74 academic departments.

### Our research is organized into the following programs:

Cancer Genetics and Epigenetics  
Immunology  
Cancer Biology and Metastasis  
Cancer Neuroscience  
Breast Cancer  
Gastrointestinal Cancers  
Gynecological Cancers  
Head and Neck Cancer  
Lung Cancer  
Prostate Cancer  
Hematological Malignancies  
Stem Cell Transplants and Cellular Therapy  
Developmental Therapeutics  
Image-Guided Cancer Therapy  
Risk, Detection and Outcomes  
Cancer Prevention



Whether your interest is in basic, translational, clinical, or population-level research, you will find the mentorship to guide the next steps of your career at MD Anderson.

## Postdoctoral Education

The Office for Postdoctoral Fellows supports the development of core competencies identified by the National Postdoctoral Association. Education offered by the Office for Postdocs and other departments at MD Anderson provide programming in these four major domains:

### Orientation

Smart Track New Postdoc Orientation  
Postdoc-Specific Individual Development Plans  
IDP Accountability Cohorts  
Annual Goalsetting and Evaluations  
Postdoc Advising

### Research Skills

Responsible Conduct of Research  
Rigor and Reproducibility in Research  
Discipline-Specific Courses

### Professional Skills

Trainee Leadership Certificate Program  
English Language Courses  
Scientific Communication Courses  
Proposal Development Institute  
Summer Teaching Academy

### Career Skills

Navigating Academic Careers  
Career Exploration Series  
Career Services for Academic and Non-Academic Careers  
Alumni Mentoring Program

### Additional Resources

MD Anderson Postdoctoral Association  
Training Grants and Fellowships Office  
Trainee Grant Incentive Program  
Six NCI-funded T32 Training Programs  
Internal Fellowships and Pilot Grants  
MD Anderson UTHealth Houston Graduate School of Biomedical Sciences  
James P. Allison Institute  
Thirty-Seven Core Facilities  
Tech Transfer and Strategic Industry Ventures  
Research Medical Library  
Leadership Institute  
Ombuds Office  
Employee Health and Wellness  
Alumni Relations and Special Programs

## Postdoc Stipends

MD Anderson follows the NIH's National Research Service Award (NRSA) stipend scale. Our current stipend scale is:

Years of Experience	Stipend for FY 2023
0	\$56,484
1	\$56,880
2	\$57,300
3	\$59,592
4	\$61,572
5	\$63,852
6	\$66,228

*Pay is adjusted each year to remain in line with the NRSA scale. Postdoc appointments at MD Anderson are limited to 7 years total across all institutions.*

## How to Apply

### Contacting Faculty

If you have identified a faculty member whose research interests you, please email them directly with a cover letter, updated CV and the contact information of three references.

### MD Anderson Faculty Profiles

To search for faculty based on their research expertise, affiliations, publications and awards, please click on the Browse Faculty Members link on our website at [mdanderson.org/postdocs](http://mdanderson.org/postdocs).

### Job Postings

Faculty who are actively recruiting may also post open positions on [mdanderson.org/postdocs](http://mdanderson.org/postdocs) or on [linkedin.com/company/mdandersoncancercenter/jobs](https://www.linkedin.com/company/mdandersoncancercenter/jobs).

## Benefits

### Employer-Paid Coverage

Medical and prescription insurance coverage  
Virtual doctor visits (no co-pay)  
Healthy living programs  
Basic life, accidental death and disability insurance (\$40,000 benefit)  
Employee assistance and wellness programs

### Optional Coverage

Dependent medical and prescription  
Vision insurance (choice of 2 plans)  
Dental insurance (choice of 3 plans)  
Supplemental life, accidental death and disability insurance  
Supplemental spouse and dependent life insurance  
Short-term disability insurance  
Long-term disability insurance  
Worker's compensation insurance  
Healthcare flex savings account  
Dependent daycare flex savings account

### Paid Leave

20 vacation days per year  
9 institutional holidays per year  
12-1/2 sick days per year  
4 weeks childcare leave (for new parents)  
Access to reduced pay and wellness leave

### Retirement Plans

Traditional pension plan through the Teacher Retirement System of Texas  
Optional 403(b) and 457(b) plans

### Additional Benefits

Bright Horizons backup dependent and childcare  
Standard computer equipment (laptop or desktop with dual display)  
Remote work equipment package, as appropriate (docking station and dual display)  
Access to on-site fitness facilities  
Access to the Blue Cross Blue Shield national gym network (for a monthly fee)  
Relocation assistance from PI and/or department may be available

*Please note that this is an overview of the benefit plans available to MD Anderson postdocs. These benefit plans are managed by Human Resources and are subject to change. Provisions and limitations in official plan documents supersede the information in this summary.*

THE UNIVERSITY OF TEXAS

# MDAnderson Cancer Center

Making Cancer History®

## Our Mission

Eliminate cancer in Texas, the nation, and the world through outstanding programs that integrate patient care, research and prevention, and through education for undergraduate and graduate students, trainees, professionals, employees and the public.

**\$1.03B+**

spent on  
research

**1,600**

clinical  
trials

**29**

drugs tested received  
FDA approval

**No. 1**

cancer research funding  
from the NIH

**9,684**

patients in  
clinical trials

**195**

patents awarded  
to MD Anderson

## Our Students

**1,364** grad students, postdocs  
and research trainees

**1,687** clinical residents and fellows

## Living in Houston

Compared to the 20 most  
populous cities in the US:

**2<sup>nd</sup>** lowest cost of living

**51%** lower housing costs

**No** state income tax

A world city where:

**145** languages spoken

**1 in 4** residents are foreign born

**300+** cultural events, festivals  
and parades

**2** major airports servicing 180+  
destinations

**10,000+** restaurants and 1,000+ food  
trucks serving cuisines from  
70+ countries

**6** professional sports teams

**2<sup>nd</sup>** largest theater district in the  
country

**20** museums within 12 city blocks

**627** parks including 4 among the  
largest 50 in the US

## Our Faculty

**1** Nobel Laureate

**8** National Academy of  
Medicine members

**6** National Academy  
of Sciences members

**6** American Academy of Arts  
and Sciences members

**48** American Association for the  
Advancement of Science fellows

Houston is home to:

**2** Tier 1 universities

**5** medical schools

**13** nursing and allied  
health schools

Texas Medical Center: A thriving biomedical ecosystem

**10M**

patient visits  
each year

**63**

medical, research  
and educational  
institutions

**106,000**

employees

**1,750**

life science  
companies

**18,960**

life science  
researchers

**470**

accelerators,  
incubators and  
biotech investors

**20%**

of all clinical  
trials in the US