

Salary Supplement Survey 2025

1. Introduction

[Texas Government Code, Section 659.0201](#), requires each state agency and higher education institution to collect and report certain information related to salary supplements provided to employees. The State Auditor's Office (SAO) is responsible for adopting a schedule and format to assist agencies and institutions with those reporting requirements.

Please answer the survey questions as accurately and completely as possible for salary supplements provided to employees for fiscal years 2023, 2024, and 2025.

Please complete this survey no later than December 19, 2025.

The responses to the survey are an audit working paper of the SAO and are exempt from public release under the Texas Public Information Act (Texas Government Code, Section 552.116). Your responses to the survey will be compiled and analyzed along with responses received from other entities. Those responses will be summarized at a statewide level and included in the final report.

If there are any questions about the survey, please contact Jacob McGill at Surveys@sao.texas.gov or 512-936-9500.

The survey includes hover text to explain or define terms used to ensure consistency in responses. The survey includes hover text to explain or define terms used to ensure consistency in responses.

1. Please provide the name of the Agency/Higher Education Institution for which you are completing this survey.

UT MD Anderson Cancer Center

2. Please provide the name and title of the person completing the survey.

Full Name

Tomas Guajardo

Title/Position

Associate Vice President, State and System Reporting

3. Please provide the phone number. Please enter a phone number in the following format: 123-456-7890. of the person completing this survey.

713-563-2245

4. Please provide the email address for the person completing the survey.

tgguajardo@mdanderson.org

5. For fiscal years 2023, 2024, and 2025, did your agency or higher education institution receive a gift, grant, donation, or other consideration from an individual or entity that was designated to be used as a salary supplement for a named person, position, or endowment?

No

4. Thank You!

Thank you for taking our survey. Your response is very important to us.