

Detailed Information for Each Salary Supplement

Was the gift, grant, or donation or other consideration to the agency or higher education institution from an individual or from an entity?	If from an entity, please list the type of entity.	If the entity is a nonprofit entity, is it classified as a supporting organization by the Internal Revenue Service?	If the entity is classified as a supporting organization by the Internal Revenue Service, please list the type of supporting organization and the name of the supporting organization.	If the entity is classified as a supporting organization by the Internal Revenue Service, please list any additional information related to that classification.	Please list any internal or external oversight procedures your agency or higher education institution has established to monitor the use of any gifts, grants, donations, or other considerations your agency or higher education institution receives.
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3. How does your agency or higher education institution use gifts, grants, donations, and other considerations it receives? (Please specify whether those items are used to provide salary supplements for your agency's or higher education institution's employees.)

Gifts are for current expenditure or for endowed purposes, and all are used in accordance with the donor's intent. Some gifts are given for unrestricted use and may be used for any purpose that supports the mission of the institution, while other gifts are restricted to use for a specific purpose. Gifts for current expenditure and are used to support many things, including but not limited to, student scholarships, equipment purchases, and faculty programs. Such uses may include salary support and other professional support of faculty.

4. If your agency or higher education institution has adopted conflict of interest provisions regarding the acceptance by the agency or higher education institution of a gift, grant, donation, or other consideration to be used as a salary supplement for an agency or higher education institution employee, please provide a hyperlink to the conflict of interest provisions.

UTS 180, "Conflicts of Interest, Conflicts of Commitment and Outside Activities, <http://www.utsystem.edu/bor/procedures/policy/policies/UTS180.pdf> and UTS138, "Gift Acceptance Procedures" <http://www.system.edu/bor/procedures/policy/policies/uts138.html>

5. Texas Government Code, Section 659.0201(b) requires that a state agency that accepts a gift, grant, donation, or other consideration from a person that the person designates to be used as a salary supplement for an employee of the agency shall post on the agency's Internet website the amount of each gift, grant, donation, or other consideration provided by the person that is designated to be used as a salary supplement for an employee of the agency. The agency may not post the name of the person.

Did the agency or higher education institution make this information available on its Internet website?

Not Applicable

6. Texas Government Code Section 659.026(b) requires that a state agency shall make available to the public by posting on the agency's Internet website:

- (1) the number of full-time equivalent employees employed by the agency;
- (2) the amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium;
- (3) the agency's methodology, including any employment market analysis, for determining the compensation of executive staff employed by the agency, along with the name and position of the person who selected the methodology;
- (4) whether executive staff are eligible for a salary supplement;
- (5) the market average for compensation of similar executive staff in the private and public sectors;
- (6) the average compensation paid to employees employed by the agency who are not executive staff; and
- (7) the percentage increase in compensation of executive staff for each fiscal year of the five preceding fiscal years and the percentage increase in legislative appropriations to the agency each fiscal year of the five preceding fiscal years.

Did the agency or higher education institution make this information available on its Internet website?

Yes

7. Please include any additional comments in the box below.

(Please place additional comments here.)

Salary Supplement Reporting - Part II

In accordance with Texas Government Code, Section 659.0201(d), if the person making a gift, grant, or donation or providing other consideration to the state agency for the purpose of a salary supplement is an entity created solely to provide support for the state agency, the entity shall report to the agency:

1. The name of each person who makes gifts, grants, or donations, or provides other consideration to the entity, in an amount or having a value that exceeds \$10,000, unless the person has made a request to the entity to remain anonymous; and
2. The amount or value of each specific gift, grant, donation, or other consideration.

Texas Government Code, Section 659.0201(e) states a state agency that receives a gift, grant, donation, or other consideration described by Subsection (d) shall compile the information the agency receives under Subsection (d) into a report and submit the report to the state auditor and the legislature. This questionnaire is designed to collect that information, which may be reviewed by the State Auditor's Office to identify any conflicts of interest or any other areas of risk. The State Auditor's Office will report audit results to the Legislature. Any questions concerning the interpretation of this section of the Texas Government Code should be directed to your agency's or higher education institution's legal counsel.

Please complete this section (Part II) of the questionnaire and return it to the State Auditor's Office. Questionnaires should be e-mailed directly to Salary.Supplements@SAO.Texas.Gov, no later than **12/16/2016**. Please note that reporting requirements that are specified in Article IX, Section 3.02, General Appropriations Act (84th Legislature), should be reported separately. To report information as required by Texas Government Code, Section 659.0201 (i), please complete Part I of this questionnaire.

Contact Information

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Questionnaire

1. In fiscal year 2016, did your agency or higher education institution receive a gift, grant, donation, or other consideration for the purpose of a salary supplement from an entity created solely to provide support for your agency?

No.

2. If the answer to question 1 was "yes," please complete the information in the table below for each individual salary supplement. (Please insert additional rows if necessary.) If the answer to question 1 was "no," please continue to the Additional Comments Section.

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Please list the name of the entity created solely to provide support for your agency or higher education institution.	Please list the name of each person who makes gifts, grants, or donations, or provides other considerations to the entity, in an amount or having a value that exceeds \$10,000, unless the person has made a request to the entity to remain anonymous. (If the person requested to remain anonymous, please place the word "Anonymous" in the column.) Information provided to an higher education institution under Texas Government Code, Subsection (d), is not subject to disclosure under Chapter 552.	If the amount or value of each specific gift, grant, donation, or other consideration exceeded \$10,000, what was the amount? Information provided to an higher education institution under Texas Government Code, Subsection (d), is not subject to disclosure under Chapter 552.
XXXXX	XXXXX	XXXXX
XXXXX	XXXXX	XXXXX
XXXXX	XXXXX	XXXXX

XXXXX

XXXXX

XXXXX

3. Please include any additional comments in the box below.

(Please place additional comments here.)