## PAY CODE LIST

**Pay Codes Available:**

<table>
<thead>
<tr>
<th>Pay Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHG</td>
<td>Charge Nurse Pay @ $2.00</td>
</tr>
<tr>
<td>CPH</td>
<td>Charge Pharmacist Pay @ $3.00</td>
</tr>
<tr>
<td>CRT</td>
<td>Jury Duty/Work-related Court Appearance</td>
</tr>
<tr>
<td>CS1</td>
<td>Critical Staffing Pay @ $5.00</td>
</tr>
<tr>
<td>CS2</td>
<td>Critical Staffing Pay @ $9.00</td>
</tr>
<tr>
<td>CS3</td>
<td>Critical Staffing Pay @ $10.00</td>
</tr>
<tr>
<td>CS4</td>
<td>Critical Staffing Pay @ $16.00</td>
</tr>
<tr>
<td>CTE</td>
<td>Comp Time Earned (Comp Time-eligible employees ONLY – FLSA Status S or T)</td>
</tr>
<tr>
<td>CTT</td>
<td>Comp Time Taken (Comp Time-eligible employees ONLY – FLSA Status S or T)</td>
</tr>
<tr>
<td>DDD</td>
<td>Direct EIB Dependent Care</td>
</tr>
<tr>
<td>DDP</td>
<td>Direct EIB Dependent Parent Teacher Conf</td>
</tr>
<tr>
<td>DAE</td>
<td>Direct Access Extended Illness Bank</td>
</tr>
<tr>
<td>DIS</td>
<td>Disaster Leave Hurricane, Tornado, etc. (not inclement weather)</td>
</tr>
<tr>
<td>DON</td>
<td>Donor Leave Organ and Bone Marrow</td>
</tr>
<tr>
<td>EIB</td>
<td>Extended Illness Bank</td>
</tr>
<tr>
<td>FRL</td>
<td>Funeral Leave</td>
</tr>
<tr>
<td>HBK</td>
<td>Earned Holiday Banked</td>
</tr>
<tr>
<td>HOL</td>
<td>Institutional Holiday</td>
</tr>
<tr>
<td>HTK</td>
<td>Holiday Banked Taken</td>
</tr>
<tr>
<td>LWN</td>
<td>Leave With Out Pay – Nonexempt</td>
</tr>
<tr>
<td>OC1</td>
<td>Straight - On-Call</td>
</tr>
<tr>
<td>OC2</td>
<td>FLSA Premium On-Call</td>
</tr>
<tr>
<td>OC3</td>
<td>Time and ½ On-Call</td>
</tr>
<tr>
<td>OT1</td>
<td>Straight Overtime</td>
</tr>
<tr>
<td>OT2</td>
<td>FLSA Premium Overtime</td>
</tr>
<tr>
<td>OT3</td>
<td>Time and ½ Overtime</td>
</tr>
<tr>
<td>PAL</td>
<td>Pre-Approved State Leave Includes firefighter/EMS training, foster parent, Red Cross disaster service leave, assistance dog training leave, blood donation, time off to vote, inclement weather, court appointed special advocate leave.</td>
</tr>
<tr>
<td>PCT</td>
<td>Preceptor Pay @ $3.00</td>
</tr>
<tr>
<td>PHT</td>
<td>Preserved Holiday Taken</td>
</tr>
<tr>
<td>PT6</td>
<td>PTO Probationary</td>
</tr>
<tr>
<td>Pay Code</td>
<td>Description</td>
</tr>
<tr>
<td>----------</td>
<td>--------------------------------------------------</td>
</tr>
<tr>
<td>PTO</td>
<td>Paid Time Off</td>
</tr>
<tr>
<td>PVA</td>
<td>Minor Holiday Shift Diff. @ $25.00</td>
</tr>
<tr>
<td>PVB</td>
<td>Professional Voucher Pay @ $46.00</td>
</tr>
<tr>
<td>PVC</td>
<td>Major Holiday Shift Diff. @ $50.00</td>
</tr>
<tr>
<td>PVD</td>
<td>Professional Voucher Pay @ $75.00</td>
</tr>
<tr>
<td>PVE</td>
<td>Physician Voucher Pay @ $160.00</td>
</tr>
<tr>
<td>PVF</td>
<td>Physician Voucher Pay @ $140.00</td>
</tr>
<tr>
<td>PVG</td>
<td>Physician Voucher Pay @ $250.00</td>
</tr>
<tr>
<td>PVH</td>
<td>Shift On-Call Services @ $100.00</td>
</tr>
<tr>
<td>PVJ</td>
<td>Physician Voucher Pay @ $100.00</td>
</tr>
<tr>
<td>PKV</td>
<td>Physician Voucher Pay @ $33.33</td>
</tr>
<tr>
<td>PVL</td>
<td>OEA Additional Pay Prog @ $55.00</td>
</tr>
<tr>
<td>PVM</td>
<td>Physician Voucher Pay @ $200.00</td>
</tr>
<tr>
<td>QID</td>
<td>Quarantine for Infections Disease</td>
</tr>
<tr>
<td>RCL</td>
<td>Recognition Leave</td>
</tr>
<tr>
<td>REG</td>
<td>Regular Earnings</td>
</tr>
<tr>
<td>SCK</td>
<td>Sick Leave</td>
</tr>
<tr>
<td>SHE</td>
<td>Evening Shift</td>
</tr>
<tr>
<td>SHN</td>
<td>Night Shift</td>
</tr>
<tr>
<td>SHW</td>
<td>Weekend/Holiday Shift</td>
</tr>
<tr>
<td>SOC</td>
<td>Supplemental On-Call</td>
</tr>
<tr>
<td>VAC</td>
<td>Vacation</td>
</tr>
<tr>
<td>VHL</td>
<td>Veterans Health Leave</td>
</tr>
<tr>
<td>WEL</td>
<td>Direct EIB Wellness Leave</td>
</tr>
</tbody>
</table>
Pay Codes used by Human Resources. These pay codes are visible on the timecard and reports, but not available for your use:

<table>
<thead>
<tr>
<th>Pay Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>EIR</td>
<td>Extended Illness Received</td>
</tr>
<tr>
<td>EML</td>
<td>Homeland Security</td>
</tr>
<tr>
<td>DCT</td>
<td>Disaster Compensatory Time</td>
</tr>
<tr>
<td>FPE</td>
<td>Final Payout for EIB</td>
</tr>
<tr>
<td>FPH</td>
<td>Final Payout - Preserved Holiday Bank</td>
</tr>
<tr>
<td>FPP</td>
<td>Final Payout for PTO</td>
</tr>
<tr>
<td>HPO</td>
<td>Earned Holiday Bank Payout</td>
</tr>
<tr>
<td>LWE</td>
<td>Leave With Out Pay – Exempt</td>
</tr>
<tr>
<td>MDL</td>
<td>Management Designated Leave</td>
</tr>
<tr>
<td>MIL</td>
<td>Military - Reserves/Training</td>
</tr>
<tr>
<td>OTA</td>
<td>Override to Reduce Paid Leave</td>
</tr>
<tr>
<td>RBK</td>
<td>Ride-out Team Earned Holiday Bank</td>
</tr>
<tr>
<td>RGA</td>
<td>Overrides to Regular Pay – Payroll</td>
</tr>
<tr>
<td>RLE</td>
<td>Recognition Leave (Earned)</td>
</tr>
<tr>
<td>RPL</td>
<td>Reduced Paid Leave</td>
</tr>
<tr>
<td>PIL</td>
<td>Paid Investigational Leave replaces SWP</td>
</tr>
<tr>
<td>POL</td>
<td>Police Injury Leave</td>
</tr>
<tr>
<td>LV-FMLA</td>
<td>FMLA</td>
</tr>
<tr>
<td>LV-Homeland Security Program Unpaid</td>
<td>Homeland Security Program Unpaid</td>
</tr>
<tr>
<td>LV-Military Reserves Training Paid</td>
<td>Military Reserves Training Paid</td>
</tr>
<tr>
<td>LV-Military Reserves Training Unpaid</td>
<td>Military Reserves Training Unpaid</td>
</tr>
</tbody>
</table>