

NURSING ANNUAL REPORT FY22

# RAISING --- THE BAR

THE UNIVERSITY OF TEXAS  
MDAnderson  
Cancer Center

Making Cancer History®

# DIVISION OF NURSING ANNUAL REPORT 2022

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Our Nursing team is recognized as an integral piece of MD Anderson's community and is celebrated in the institutional FY2022 Annual Report, Making a Statement, as well as in this companion report.

# RAISING THE BAR

## A message from the Senior Vice President and Chief Nursing Officer

**O**ver the past year, we experienced renewed hopes and aspirations while also recognizing that challenges from the enduring pandemic remained. Our resiliency and teamwork resulted in creating and maintaining one of the safest environments in the world for cancer patients, even during COVID-19 variant surges. I'm continually inspired by the ways our 4,400 nurses support each other and embody our core values of Caring, Integrity, Discovery, Safety and Stewardship every day.

This report highlights the many ways our nurses continued to raise the bar when it comes to clinical expertise and proven outcomes – from developing new ways to protect patients from hospital-acquired pressure injuries to ensuring safety as we treated our 1,000th patient with CAR T cell therapy. We also celebrated the many achievements of our nursing teams through programs including the Brown Foundation Award for Excellence in Oncology Nursing and the Quality Caring Awards, which highlights individuals and teams who contribute to excellence in patient care. In addition, we were proud to see one of our outstanding clinical trials research nurse practitioners inducted into the American Academy of Nursing's 2021 Class of Fellows.

This is an exciting time for nursing at MD Anderson. We've made progress building a strategic nursing research program with Eileen Hacker, Ph.D., as our new Nursing department chair. We also welcomed Christie Griffin-Jones as director of Nursing Quality. She will lead the ANCC Magnet Recognition Program across MD Anderson as we pursue a 6th consecutive Magnet designation – a remarkable recognition that only 1% of Magnet hospitals nationwide have achieved.



I'm deeply humbled and inspired to lead our diverse community of nurses, whose unwavering dedication continues to raise the bar for our patients, our institution and our profession.

**Carol Porter, D.N.P., RN, FAAN**  
Senior Vice President and Chief Nursing Officer

# NURSING BY THE NUMBERS

## 4,439

### total number of nurses

This number includes inpatient nurses, research nurses, advanced practice nurses, and nurses in ambulatory and leadership roles. *\*Data based on Magnet reporting definitions. Approximate values for FY22.*



**Our workforce includes nurses in a variety of roles:**

#### OUR NURSES

**2,885**

clinical nurses

**616**

advanced practice  
registered nurses

**103**

certified registered  
nurse anesthetists

**285**

research nurses

**80**

case managers

**58**

nurse educators



**64%**

have a specialty  
certification



**86%**

have a bachelor's  
degree or higher



**45%**

of nurses in  
leadership positions  
have a doctoral degree

# BUILDING A STRONG PLATFORM FOR NURSING RESEARCH

Following a nation-wide search, Eileen Hacker, Ph.D., APRN, FAAN, was selected as chair of the Department of Nursing, effective May 2, 2022. Hacker, who most recently served as a professor *and interim* associate dean for the School of Nursing at Indiana University, assumed the role at MD Anderson from Joyce Dains, Dr.P.H., J.D., who served as chair *ad interim* since 2015.

## A vision for reinvigorating nursing science

With more than 38 years of experience in clinical oncology, cancer research and academic leadership, Hacker has developed a reputation as an expert in strategically building programs, centers and research initiatives from the ground up. She outlined her vision for reinvigorating nursing science at MD Anderson during a Nurses Month presentation in May, and discussed her own research interests, which stem from her extensive clinical experience as an advanced practice nurse.

“We aspire to become the institution of choice for oncology nurse scientists by creating a culture of scholarship for nurses and building our research portfolio,” says Hacker. “As the No. 1 cancer hospital, we are uniquely positioned to lead advancements in cancer nursing science and clinical practice, which will ensure the highest quality of care for patients and families.”

Developing the next generation of nurse scientists is a longtime passion for Hacker, as she has taught and mentored students and trainees ranging from undergraduate to post-doctoral fellows and junior faculty. During her first few months at MD Anderson, she helped advance several initiatives related to nursing research, including:

## Argyros Postdoctoral Research Fellowship in Oncology

The Argyros Postdoctoral Research Fellowship in Oncology Nursing provides advanced training and mentorship in patient-centered oncology research for nurses who have completed a doctoral degree in nursing or a field relevant to nursing research. The one or two year-long program provides mentorship from a seasoned faculty researcher and guidance in grant development, project management, manuscript development, and networking opportunities.



*Eileen Hacker, Ph.D., discusses the first phase of an ongoing research study to identify oncology nursing research priorities.*

The intent of the fellowship is to foster research that will advance oncology nursing practice, shape policy, and impact the care and outcomes of patients across the cancer continuum, from prevention, through treatment to survivorship and end of life. The first fellow, Eunjui Choi, Ph.D., RN, began her fellowship in November 2021. Her overall career goal is to improve quality of life of adolescents and young adults with cancer through the development, testing, deployment, and evaluation of novel psychosocial interventions, such as expressive writing.

## Nursing Research Grand Rounds

The Nursing department began planning a monthly series of grand rounds to provide nurses with the opportunity to disseminate their research internally. Internal and external speakers, primarily from the Cizik School of Nursing at UTHealth Houston, were asked to present to enhance our collaborative research efforts. The first Nursing Research Grand Rounds featured MD Anderson’s Stella Dike, Ph.D., nursing educator. She discussed her dissertation research study that examines the effect of an educational intervention to increase HPV vaccination confidence, positive attitudes, and beliefs among non-Hispanic Black mothers.

## Identifying research priorities

A team of nurse scientists at MD Anderson embarked on a research study to identify oncology nursing research priorities and build consensus regarding their importance. The research study, Consensus Building to Identify Nursing Research Priorities among Oncology Nurses: A Delphi Survey, consists of two phases. The research team is analyzing the data from the first phase, which surveyed RNs and APRNs at MD Anderson on real world concerns in the oncology clinical arena or work environment that need to be studied. The second phase will ask nurses to rank the research priorities, which will be used to guide a coordinated program of nursing research.



# ADVANCING NURSING PRACTICE, PATIENT SAFETY

As one of MD Anderson's core values, Safety is essential to advancing our mission to end cancer and ensuring the best possible patient outcomes.

In FY22, our nurses inspired new ideas to advance nursing practice and led numerous initiatives that demonstrate an ongoing commitment to safety, quality and performance improvement as part of our journey to become a High Reliability Organization.

## Getting to zero infections, fall injuries in patients

For gynecology patients admitted to G10 East in Alkek Hospital Tower, there's little to get in the way of their recovery and healing. The clinical nursing team has taken unique measures to develop and sustain a culture of safety on the unit, resulting in zero catheter-associated urinary tract infections (CAUTI), central-line-associated bloodstream infections (CLABSI), hospital-acquired pressure injuries (HAPI), and patient falls with injury for the entire FY22.

Gynecology patients are susceptible to urinary tract infections (UTI) related to catheterization while hospitalized. To eliminate incidences of UTIs, G10E nursing leaders:

- Educated staff on proper Foley bag placement to ensure catheter lines remain open, unobstructed and at level with the patient by avoiding placing the bag low to the ground
- Participated in a clinical trial that involved external catheters and proper identification of female candidates by patient care technicians
- Integrated catheter assessments in nursing rounds
- Provided support, when appropriate, for nurses who proactively obtained Foley removal orders when orders were not already present for patients involved in Enhanced Recovery After Surgery (ERAS) programs

"To do this in the current clinical landscape where turnover and burnout is prevalent across the nation is a true testament of the kind of clinical leadership, accountability, and engagement that builds effective care environments," says Brianna Salinas, clinical nurse leader on Floor 7. For their promotion of teamwork and safety, G10E and the nursing leadership team of Tara Tatum, associate director; Dyann Stewart, nurse manager; and LaKisha Washington, clinical nurse leader received MD Anderson's Excellence in Safety Award.

## Eliminating medical device-related pressure injuries

**For the past five years, inpatient teams have been focused on reducing pressure injuries in hospitalized cancer patients. One nurse-led team especially zeroed in the proper selection and use of medical equipment to prevent skin injuries.**

The Institutional Skin Integrity Team - Medical Device Related Subcommittee formed in May 2021 to quantify pressure injuries caused by medical devices such as bilevel positive airway pressure equipment, nasal cannula, tracheostomy devices, catheters, and anti-embolism stockings (TED hose) that fit too tightly causing prolonged pressure and an injury.



*Alice Hung, WOC nurse, collaborates with respiratory therapists to educate nurses on the proper fit of respiratory devices and pressure injury prevention.*

The team also performed a root cause analysis of all medical device-related pressure injuries since May 2020 and collaborated with others to develop interventions focused on:

- The proper selection, fit and management of medical devices
- Appropriate documentation of medical device interventions and assessments in the electronic health record
- Removal of TED hose from standing orders
- Nursing and patient education on risks of medical device-related pressure injuries

"Our collective efforts successfully reduced medical device related pressure injuries by more than 60% over the past two years and is making a system-wide impact on our institutional priority focus area of reducing pressure injuries from all causes," says Yvette Ong, associate director of clinical nursing, G10 West.

For their impact on pressure injury reduction, the Medical Device Related Subcommittee was selected as MD Anderson's first-ever Safety Heroes of the Year.



*Klaire Angeli Coluso and Cindy Segal, Ph.D., review a surgery video and verify documented details as part of their efforts to reduce OR-related HAPIs.*

### Enhancing outcomes one review at a time

In the operating room (OR), where patients can be immobilized for many hours, pressure injuries are a constant risk. A collaboration between perioperative and wound, ostomy and continence (WOC) nurses has led to an innovative review process that has brought greater understanding to the causes of OR-related HAPIs and what can be done to prevent them.

Klaire Angeli Coluso, WOC nurse, and Cindy Segal, Ph.D., associate director, Perioperative Nursing, teamed up after noting gaps in the understanding of positioning devices, the different surfaces/sheets underneath the patient and the maneuvers

performed that impacted the patient’s position during surgery. They implemented a review process to determine whether the skin injury was caused by intense and prolonged pressure or by other causes such as burns or trauma.

- **Concurrent Review:** WOC nurse physically evaluates the patient with skin injury and makes recommendations to prevent further progression. The WOC nurse and OR nurse review the patient record for surgery details, including type and length of surgery, patient risk factors and position and devices used during surgery.

- **Video Review:** Surgery video reviewed to verify details documented or identify details not in the medical record.
- **Surgical device review:** Education provided to the WOC nurse about the positioning devices, allowing them to touch and feel the material, consistency and texture of the devices.

After analyzing the data collected during the review process, Coluso and Segal were able to identify practices that were working, as well as identify gaps and opportunities to act upon. Their insights led to a significant reduction in the number of HAPIs attributed to the OR from FY20 to FY21 (61%). This continued in FY22, with a 71% reduction. During that timeframe, the average number of HAPIs per 1,000 surgeries decreased from 0.4 to 0.1 per 1,000 surgeries.

Their efforts have been noted by colleagues across the country. Coluso and Segal’s poster, “Reducing Operating Room Related Hospital Acquired Pressure Injuries: One Review at a Time,” received first place for “Practice Innovation” at the National Pressure Injury Advisory Panel Conference.

“We learned so much and were empowered to implement changes related to our progressive discoveries, which impacted our outcomes,” says Segal. “This is really a story of a successful collaboration.”

### Zeroing in on skin integrity

**In FY22, five inpatient units successfully sustained zero HAPIs for the entire year:**

- P6B (Clinical Decision Unit)
- P8 (Neurology, Neurosurgery and Rehabilitation)
- G5 (Main PACU)
- G17 (Stem Cell Transplantation & Cellular Therapy)
- G10E (Gynecology, Radiation)

Their collaborative efforts directly contribute to MD Anderson’s Vizion rankings and continuous Magnet designation, which take into account patient safety indicators for pressure injuries.



*Christie Griffin-Jones (right), director of Nursing Quality, recognizes the nursing team on G17 for achieving 12 months without HAPIs.*

## Offering around-the-clock care for pediatric patients

The Pediatric Acute Cancer Care Center (PACCC) opened in March 2022 for pediatric patients who need immediate, unscheduled care for symptoms caused by their cancer diagnosis or treatment. Staffed by pediatric nurses with access to 24/7 in-house pediatric medical coverage, the PACCC is decreasing wait times and encouraging parents and guardians to seek care immediately for their child.

In 2020, the Pediatrics team responded to more than 550 calls on nights and weekends from patients and their families. With the opening of the Pediatric Acute Cancer Care Center, patients/parents can call ahead or come directly to the Children's Cancer Hospital (G9) 24 hours a day, 7 days a week. Two rooms have been dedicated to providing urgent care services, such as fever, chills, pain, vomiting, bleeding, feeling dizzy or fainting.

"This multidisciplinary effort was more than a year in the making and is a major patient and parent/guardian satisfier," says Joan O'Hanlon Curry, administrative director, Pediatric Clinical Services. "Patients receive immediate care from pediatric specialists who are trained to care for their unique needs. It's exciting to see this come to fruition."

The PACCC is for patients seen primarily by the Pediatrics team and complements care offered by the Acute Cancer Care Center.

## Multidisciplinary rounds improve collaboration, remove barriers

Delays in discharge can impact patient outcomes and have a ripple effect throughout the entire hospital, as patient flow is interrupted. Over the last year, case managers have championed multidisciplinary rounds (MDRs), which aims to empower care team collaboration and improve quality, safety and patient experience.

MDRs launched in a phased approach in May 2022, beginning with these inpatient areas: Gynecologic Oncology, Hospital



Soraya Neal (left), clinical charge nurse, and Alivia Treadway, clinical nurse, take care of a patient in the Pediatric Acute Cancer Care Center.

Medicine, Lymphoma/Myeloma, Orthopaedic Oncology, Urology, GU Medical Oncology, Melanoma, Sarcoma, Neurology, Neurosurgery and Rehabilitation.

The essence of the MDR is for multiple members of the care team representing different disciplines – including the physician, advanced practice providers, charge nurse, social worker, registered dietitian, pharmacist, and others – to come together to discuss the care of a patient in real time. The case manager facilitates the structured process, providing brief details of the case including an estimated date of discharge. Each discipline then reports out any known barriers or issues that would need to be addressed prior to discharge. Afterward, the case manager follows up with care team members to ensure barriers identified during rounds are addressed or escalated.

While standardizing MDRs requires a culture shift over time, a comprehensive dashboard has been created to capture data and track the success of the rounds. Teams review metrics every 30 days, including unplanned readmissions, patient experience and more. While still early, overall feedback and tracked data has been positive, with MDRs helping to provide efficient and effective care.

"The real-time interaction between case managers, providers and other team members has helped facilitate collaboration and ensured patients progress through their hospital stay and have a safe and sustainable transition plan post-hospitalization," says Sue Wilson, director, Case Management.

## Helping patients navigate CAR T cell therapy

Clinical Nurse Jeremiah Bergeron is proud of the role he's had in helping the institution reach a historic milestone in August 2022, when MD Anderson treated our 1,000th patient with immune effector cell therapy, which includes CAR T, CAR natural killer and T cell receptor cell therapies.

He is part of a multidisciplinary team that has cared for about 100 of those patients, ensuring patient safety and optimum outcomes.

"I became a nurse to help people, and I'm honored to be part of a team that's transforming cancer care and giving hope to people around the world," Bergeron says.



Learn more about Jeremiah Bergeron's role helping patients "weather the storm" of CAR T cell therapy.





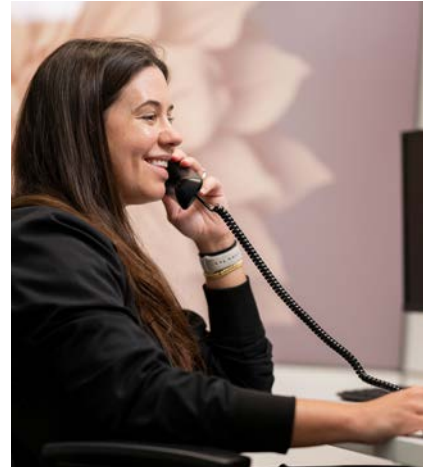
### Optimizing patient care through nurse triage

Gone are the days of voicemail and waiting on hold at the surgical oncology clinic at MD Anderson League City. In response to patient feedback, Rachel McDonald, nurse manager, and Eron Wahid, clinical development specialist, spearheaded a project to embed a dedicated telephone triage nurse in the clinic to provide real-time help to callers. It's led to higher patient experience ratings.

“Access to health care, including timeliness of services, has a direct impact on our patients’ health and well-being,” says McDonald. “We wanted someone with oncology expertise and strong customer service skills who could address patients’ concerns immediately and collaborate with providers for issues that warrant additional inquiry.”

Modeled after the triage process that was first implemented in the Head and Neck Center on the Texas Medical Center Campus, the surgical oncology clinic triage nurse also provided follow-up phone calls to all new patients. Incoming and outgoing calls were tracked and reviewed for a period of nine months, from January to September 2022. As a result, Press Ganey scores for ease of access to the center significantly increased patient satisfaction by about 5% in the category of Promptness in Returning Calls and 28% in the category of Phone Calls during Office Hours Answered Same Day.

“By implementing telephone call backs and being proactive with patient concerns, we have been able to mitigate risks post-surgery by addressing any issues with our patients before they become too severe,” says Wahid. “This new process not only gives patients better access to their care team, but it also gives our team



*Macaela Davis uses her skills as registered nurse to provide real-time help to patients who call the surgical oncology clinic in League City.*

the ability to provide their full attention to their present patients in the clinic – it’s a win for patients and staff.”



*Joyce Neumann, Ph.D., is passionate about engaging patients in timely and continuous Goals of Care conversations that are built on trust, honesty and empathy.*

### Talking about what matters most

Engaging patients about their goals early and often can be sensitive, yet important work. That’s why institutional leaders are working to provide care teams across the enterprise with resources to talk with patients and caregivers about what to expect during cancer treatment and beyond – and to document those decisions in a way that other members of the care team can easily access and act upon.

Joyce Neumann, Ph.D., program director and advanced practice registered nurse in Stem Cell Transplantation and Cellular Therapy, is one of several APP and physician trainers leading Serious Illness Conversation Guide Training. This new training is part of the Goal Concordant Care initiative within the Value theme of Our Strategy and provides communication tools to ensure conversations with patients are easier, more effective and patient-centered.

Neumann is passionate about making these discussions part of every patient’s routine care. In addition to the training she leads for APPs and physicians, she’s also part of a team developing a health communication tool that enables nurses and other care team members to engage in a meaningful manner with patients and their families.

“Asking ‘What matters most to you?’ is a simple but powerful concept,” she says. “It requires us to be present and actively listen to the patient to elicit what is important in their life, what they are afraid of, what they hope for, and what their goals are with treatment. Understanding patient goals and priorities empowers and equips us to provide better care.”

# DIANE BARBER INDUCTED AS AMERICAN ACADEMY OF NURSING FELLOW

Diane Barber, Ph.D., APP manager and clinical trials research nurse practitioner in the Department of Investigational Cancer Therapeutics, has been selected as a fellow of the American Academy of Nursing (AAN). She is among 225 distinguished nurse leaders in the fellow's class of 2021 who were recently inducted during the Academy's annual conference in Washington, D.C.

Induction into the Academy is a significant milestone in a nurse leader's career. Those who receive this prestigious recognition show evidence of significant contributions to nursing and health care at the local, national and international levels. Selection is based, in part, on the extent the nominee's nursing career has promoted the public's health through evidence and innovation.

"It is great honor and a humbling experience to be invited to be a fellow by peers who believe that your my professional accomplishments are deserving of such a prestigious honor," says Barber, who also was selected as a fellow of the American Association of Nurse Practitioners (FAANP) in 2021. "I hope that my designation of FAANP and FAAN will lead to new mentorship experiences and career growth."

## Improving outcomes for all

Barber joined MD Anderson in 1998 and joined Investigational Cancer Therapeutics in 2009. She developed an interest in nursing when she was 10.

"In the late 1960s, there was a TV program, 'Julia,' whose lead character was an African-American nurse," she says. "It was the most awesome thing at that time because I didn't have any health care role models in my family. My parents and grandparents didn't finish high school."



Since then, Barber has become a nationally recognized nurse practitioner, with more than 33 years of nursing experience in surgery, orthopedics, oncology and early phase clinical trials. As a life-time member of the National Black Nurses Association, former Oncology Nursing Society National Director at Large Board Member, and current Advisory Board Member of Advanced Practice Provider Executives, she has influenced health policy locally and nationally, on issues related to oncology nursing and health disparities.

Barber's research interests include evaluating the role of APPs in patient outcomes and to improve the recruitment and retention of people of color in early phase oncology clinical trials.

Barber says her Phase I clinical trial patients, many who have advanced stage cancer and haven't responded to standard treatments, motivate her to give her all every day.

"Our patients are willing to leave their homes, jobs and families to participate in our clinical trials," she says. "Their courage, spirit and hope constantly inspire me."

# GOLD-LEVEL AWARD FROM CRITICAL-CARE NURSES

After earning three consecutive silver-level awards, clinical nurses on the Thoracic/Cardiovascular Surgery unit (P7) achieved a gold-level Beacon Award for Excellence from the American Association of Critical-Care Nurses (AACN). It's a prestigious honor that lasts through 2024.

## A significant milestone

Since 2003, the AACN has honored teams with this award, which recognizes nurses in stellar units whose consistent and systematic approach to evidence-based care optimizes patient outcomes.

"We are highly honored to be receiving such an important designation," says Tumi Layinka, associate director, Nursing P7. He adds that the award was made possible because of the collaboration among nurses, nursing leadership, APPs and surgeons. "We have faced many challenges during this pandemic. However, each of them has only strengthened our team on P7, and we have been able to achieve many successes over the past year."

Since their last designation in 2018, the unit's nursing team sought opportunities for improvement and employed evidence-based practices to enhance patient care. The hard work and focus on communication effectively hardwired best practices, with improved patient satisfaction scores and sustained excellence in clinical outcomes.

The AACN's feedback report outlined numerous strengths, including effective communication, staff engagement and development, and a reduction in hospital-acquired conditions.

# AWARDS AND APPOINTMENTS

## **Marion Adams**

Nursing Quality Caring Award – Team Player  
Awarded by: Division of Nursing,  
MD Anderson Cancer Center, May 2022

## **Dan Allan Agpalo**

2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021

## **Ana Alvarez**

The Heart of MD Anderson Outstanding Employee Award  
Awarded by: MD Anderson Cancer Center, December 2021

## **Kati Berg**

2021 Brown Foundation Award for Excellence  
in Oncology Nursing (finalist)  
Awarded by: Awarded by: The Brown Foundation Inc. and the  
Division of Nursing, MD Anderson Cancer Center, November 2021

## **Alisha Bonin**

The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, May 2022

## **Sorayah Bourenane**

2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021

2021 Class of “20 Under 40” honoree  
Awarded by: Emergency Nurses Association, October 2021

Clinical Nurse Leader Vanguard Award  
Awarded by: American Association of Colleges of Nursing,  
Commission on Nurse Certification, February 2022

## **Wendy Brouwer, D.N.P.**

Advanced Practice Provider “Top Performer” Award  
(Top 10% nationally)  
Awarded by: MD Anderson Cancer Center, November 2021

## **Brenda Brown**

Excellence in Divisional Support citation  
Awarded by: Division of Cancer Medicine,  
MD Anderson Cancer Center, June 2022

## **Ninotchka Brydges, Ph.D., D.N.P.**

2021 Excellence in Nursing Award (Gold)  
Awarded by: Good Samaritan Foundation, October 2021

## **Melisa Calmo**

2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021

## **Jilliane Castillo**

2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021

## **Molly Conklin**

Nursing Hero Award  
Awarded by: Texas Nurses Association  
District 9, April 2021

## **Ivana Joy Castor**

The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, May 2022

## **Brittany Chapa**

Salute to Nurses – Top 150 nurse winner  
Awarded by: Houston Chronicle, May 2022

## **Debbie Cline, Ph.D.**

2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021

## **Mary Cline**

Advanced Practice Provider “Top Performer” Award  
(Top 10% nationally)  
Awarded by: MD Anderson Cancer Center, November 2021

## **Judith Ann Cois-Vallejo**

2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021

## **Dolores Cortes**

The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, May 2022

## **Robin Coyne**

Advanced Practice Provider “Top Performer” Award  
(Top 1% nationally)  
Awarded by: MD Anderson Cancer Center, November 2021

## **Cassie Crauswell**

The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, May 2022

## **Allan Cruz**

The Heart of MD Anderson Outstanding Employee Award  
Awarded by: MD Anderson Cancer Center, May 2022

## **Joyce Dains, Dr. P.H., FAAN**

Loretta Ford MD Anderson Award  
Awarded by: MD Anderson APRN Council, November 2021

## **Joanne Dalusung**

APRN awards: Core Value Award  
Awarded by: MD Anderson APRN Council, November 2021

## **John Donkor**

The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, November 2021

## **Rowena Enojo**

2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021

## **Joylyn Estrella**

30 Outstanding Nurses of 2022 honoree  
Awarded by: Texas Nurses Association District 9, March 2022

## **Imelda Febryani**

2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021

## **Melissa Fera**

The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, May 2022

## **Alexandra Foster**

Nursing Quality Caring Award – Rookie of the Year  
Awarded by: Division of Nursing, MD Anderson Cancer Center,  
May 2022

## **Mark Fucanan**

The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, November 2021

## **Mariana Gallardo**

2021 Brown Foundation Award for Excellence  
in Oncology Nursing (finalist)  
Awarded by: Awarded by: The Brown Foundation Inc.  
and the Division of Nursing, MD Anderson Cancer Center,  
November 2021

## **Danya Garner**

“40 Under 40 in Cancer” Class of 2021 honoree  
Awarded by: Lynx Group, Upstream Partners,  
Swim Across America, National Community Oncology Dispensing  
Association, November 2021

## **Poonam Goswami, D.N.P.**

Sigma Theta Tau International Honor Society  
of Nursing Research Grant recipient  
Awarded by: Sigma Theta Tau International Honor Society  
of Nursing, Beta Beta Chapter (Houston), July 2022

## **Soya Grapeson**

Nursing Quality Caring Award – Nurse Preceptor  
Awarded by: Division of Nursing, MD Anderson Cancer Center,  
May 2022

## **Maria Guerrero**

APRN awards: Mentor of the Year  
Awarded by: MD Anderson APRN Council, November 2021

## **Alex Guevarra**

The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, November 2021

## **Krista Henderson**

Advanced Practice Provider “Top Performer” Award  
(Top 10% nationally)  
Awarded by: MD Anderson Cancer Center, November 2021  
District 9, April 2021

## **Jennifer Leigh Hess**

Advanced Practice Provider “Top Performer” Award  
(Top 1% nationally)  
Awarded by: MD Anderson Cancer Center, November 2021

## **Marci Holloway**

Advanced Practice Provider “Top Performer” Award  
(Top 1% nationally)  
Awarded by: MD Anderson Cancer Center, November 2021

## **Agnes Hsu**

The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, May 2022

## **Tina Hyde**

2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021

## **Maribeth Iverson**

Nursing Quality Caring Award – Excellence in Patient Care  
Awarded by: Division of Nursing, MD Anderson Cancer Center,  
May 2022

## **Jovitta Jacob**

Excellence in Research Nursing Practice citation  
Awarded by: Division of Cancer Medicine,  
MD Anderson Cancer Center, June 2022

## **Jothi Job**

2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021

## **Swapna Johnny**

Research Doctoral Degree Academic Scholarship recipient  
Awarded by: Oncology Nursing Foundation, April 2022

## **Asia Jones**

The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, May 2022

## **Cissimol Joseph**

Best of Professional Development Model Award (Education)  
Awarded by: MD Anderson APRN Council, November 2021

## **Beena Joshy**

The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, May 2022

## **Manju Joy**

2021 Excellence in LEADership Award  
Awarded by: MD Anderson Cancer Center, October 2021

## **Nilesh Kalariya**

Best of Professional Development Model Award (Research)  
Awarded by: MD Anderson APRN Council, November 2021

## **Binu Kalathoor**

Nursing Quality Caring Award – Clinical Nurse, Inpatient  
Awarded by: Division of Nursing,  
MD Anderson Cancer Center, May 2022

## **Abbey Kaler**

Jane and Robert Cizik Ph.D. Scholarship recipient  
Awarded by: Cizik School of Nursing,  
UTHealth Houston, January 2022

## **Katherine Kass**

The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, May 2022

## **Susan Knippel**

The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, November 2021

## **Jessy Kurian**

Nursing Quality Caring Award – APRN  
Awarded by: Division of Nursing,  
MD Anderson Cancer Center, May 2022

## **Madison LaRose**

Advanced Practice Provider “Top Performer” Award  
(Top 10% nationally)  
Awarded by: MD Anderson Cancer Center, November 2021

## **April Lebato**

Nursing Quality Caring Award – Clinical Nurse, Ambulatory  
Awarded by: Division of Nursing,  
MD Anderson Cancer Center, May 2022

## **Kevin Andre Lim**

2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021

Elected to the Association of periOperative Registered Nurses (AORN)  
of Greater Houston as chapter president (2022-2023)  
Awarded by: AORN of Greater Houston, May 2022

## **Bao Luu**

The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, November 2021

## **Anitha Madhu**

Nursing Quality Caring Award – Education  
Awarded by: Division of Nursing,  
MD Anderson Cancer Center, May 2022

## **Aneetha Mammem**

The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, May 2022

## **Sunita Maredia**

Nursing Quality Caring Award – Case Management  
Awarded by: Division of Nursing,  
MD Anderson Cancer Center, May 2022

## **Ashley Martinez, D.N.P.**

Advanced Practice Provider “Top Performer” Award  
(Top 1% nationally)  
Awarded by: MD Anderson Cancer Center, November 2021

Dawn Gross Memorial Scholarship recipient (doctoral degree)  
Awarded by: Division of Nursing, MD Anderson Cancer Center,  
May 2022

## **Angela Marx**

2021 Emma Josephine Loffelholz McNorris RN Spirituality Award  
Awarded by: Institute for Spirituality and Health at the Texas  
Medical Center, October 2021

## **Megan Miller**

2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021

**Rose Moore**

*Elected to the Oncology Nursing Society (ONS)  
Houston Chapter as treasurer elect for 2022  
Awarded by: ONS Houston Chapter, January 2022*

**Ashley Nichole Morphey**

*2021 Brown Foundation Award for Excellence in  
Oncology Nursing (winner)  
Awarded by: The Brown Foundation Inc. and the Division  
of Nursing, MD Anderson Cancer Center, November 2021*

**Bert Munieza**

*The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, November 2021*

**La Shon Nelms**

*2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021*

**Ana Nelson**

*Advanced Practice Provider "Top Performer" Award  
(Top 10% nationally)  
Awarded by: MD Anderson Cancer Center, November 2021*

**Joyce Neumann, Ph.D., FAAN**

*2022 Nursing Special Interest Group Lifetime  
Achievement Award  
Awarded by: The American Society for  
Transplantation and Cellular Therapy, January 2022*

**Brooke Ngo**

*Salute to Nurses – Top 150 nurse winner  
Awarded by: Houston Chronicle, May 2022*

**Kosisochukwu Nweke**

*2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021*

**Estrella Olivo**

*The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, May 2022*

**Maryann Patterson**

*2021 Excellence in LEADership Award  
Awarded by: MD Anderson Cancer Center, October 2021*

**Suzanne Phillips**

*2022 AIMBE College of Fellows inductee  
Awarded by: American Institute of Medical  
and Biological Engineering, February 2022*

**Danell Platt**

*2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021*

**Laila Puthenpurayil**

*Salute to Nurses – Top 150 nurse winner  
Awarded by: Houston Chronicle, May 2022*

**Ann Ramirez**

*2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021*

**Shezil Rehman**

*Salute to Nurses – Top 150 nurse winner  
Awarded by: Houston Chronicle, May 2022*

**Goley Richardson**

*Elected to the Oncology Nursing Society (ONS)  
Houston Chapter as chapter president for 2022  
Awarded by: ONS Houston Chapter, January 2022*

**Zandra Rivera**

*30 Outstanding Nurses of 2022 honoree  
Awarded by: Texas Nurses Association District 9,  
March 2022*

**Michelle Rohlf, D.N.P.**

*Exemplary Employee – Clinical citation  
Awarded by: Division of Cancer Medicine,  
MD Anderson Cancer Center, June 2022*

**Janie Rutledge**

*Best of Professional Development Model Award (Administration)  
Awarded by: MD Anderson APRN Council, November 2021*

**David Sahawatana**

*The DAISY Award for Extraordinary Nurses  
Awarded by: The DAISY Foundation and the Division of Nursing,  
MD Anderson Cancer Center, May 2022*

**Shanty Santhosh**

*Dawn Gross Memorial Scholarship recipient (master's degree)  
Awarded by: Division of Nursing,  
MD Anderson Cancer Center, May 2022*

**Felicia Selman**

*Elected to the American Society of PeriAnesthesia Nurses (ASPAN)  
2022-2023 Board of Directors as director for education  
Awarded by: ASPAN, April 2022*

**Shiow-Ru Shau**

*2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021*

**Leah Shaw**

*Excellence in Patient Care citation  
Awarded by: Division of Cancer Medicine,  
MD Anderson Cancer Center, June 2022*

**Anumol Thomas, D.N.P.**

*2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021*

**30 Outstanding Nurses of 2022 honoree**

*Awarded by: Texas Nurses Association District 9,  
March 2022*

**Connie Tran**

*APRN awards: Rookie of the Year  
Awarded by: MD Anderson APRN Council, November 2021*

**Kimberly Tripp**

*Elected to the Oncology Nursing Society (ONS)  
Houston Chapter as treasurer for 2022  
Awarded by: ONS Houston Chapter, January 2022*

**Nicole Vaughan-Adams**

*Nursing Quality Caring Award – Nursing Leadership  
Awarded by: Division of Nursing,  
MD Anderson Cancer Center, May 2022*

**Beth Wood**

*Best of Professional Development Model Award (Clinical)  
Awarded by: MD Anderson APRN Council, November 2021*

**Timothy Woody**

*2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021*

**Angela Yarbrough, D.N.P.**

*Best of Professional Development Model Award (Overall)  
Awarded by: MD Anderson APRN Council, November 2021*

**Michelle Zallar**

*2021 Excellence in Nursing Award (Bronze)  
Awarded by: Good Samaritan Foundation, October 2021*

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